

**COLORADO STATE INVESTIGATORS'  
ASSOCIATION**

**2021 ANNUAL TRAINING CONFERENCE**

**THE “BULLETPROOF”  
INVESTIGATOR**

Presented by two of America’s most acclaimed law  
enforcement instructors:

**Officer Jim Bontrager**  
(US Marine Corps and Elkhart PD)

And

**Lt. Col. Dave Grossman**  
(US Army, Ret.)

**September 28<sup>th</sup> and 29<sup>th</sup>, 2021**

**Denver Police Protective Association  
Event Center**

**2105 Decatur Street, Denver, CO 80211**

**We're back! After our first-ever conference cancellation (COVID), the annual CSIA Training Conference is back for what we hope will be our best event ever! And rest assured – you will come away entertained, motivated and better prepared to deal with stresses unique to our profession!**

### **WHO SHOULD ATTEND?**

- ❖ All State Criminal, Civil, and Compliance Investigators and Agents
- ❖ Municipal, County and Federal Investigators, Agents, Detectives, Police Officers, Deputies, Probation and Parole Officers, Corrections Officers and more.
- ❖ Bank Fraud Investigators; Insurance Fraud Investigators; Retail Investigators; Collection Investigators; Enforcement Investigators

### **COST:**

- ❖ **MEMBERS**
  - \$120.00
- ❖ **NON-MEMBERS**
  - \$140.00

Cost includes training, electronic conference handouts, catered breakfast and lunch.

### **HOW TO PAY?**

- ❖ Make check payable to CSIA (via snail mail at address below) or access **PayPal** through our website at [www.csiainc.org](http://www.csiainc.org).

### **Please send checks and registration forms to:**

Colorado State Investigators' Association  
Attn: Jeb Berry  
P.O. Box 46016  
Denver, CO 80201

### **CONFERENCE LOCATION:**

Denver Police Protective Association (DPPA) Event Center  
2105 Decatur Street  
Denver, CO 80211

### **QUESTIONS?**

Contact CSIA President Jeb Berry at [joseph.berry@state.co.us](mailto:joseph.berry@state.co.us) or 720-600-2687  
Or  
Past-President M.C. Williams at [thecenturionministry@gmail.com](mailto:thecenturionministry@gmail.com) or 720-371-1022

# 2021 CSIA CONFERENCE COURSE SUMMARY AND SPEAKERS BIOS

## Course Summaries:

Dave and Jim will each present a full-day, investigator-customized, interactive and highly entertaining training course that will focus on communication, interview and interrogation factors, detecting deception, understanding and responding to the new kinds of domestic terrorism, a plethora of tools and resources to assist in our investigations, an understanding of the importance of servant-leadership, investigator/officer physical and mental health, well-being and safety, understanding stress and our response to it, and so much more! You will come away energized, encouraged, refreshed and much more cognizant of the unique stressors we are facing today.

### DAY 1:

JIM BONTRAGER PRESENTS THE ACCLAIMED,

## “SUN TZU AND INVESTIGATOR/OFFICER RESILIENCY”

Through a modern-day examination and application of ancient teachings, writings and battle strategies of the highly revered leader and general, Sun Tzu, Officer and Trainer **Jim Bontrager** will teach attendees how to identify the psychological vulnerabilities in our profession and the preventative strategies to effectively assist investigators and other enforcement personnel in developing resiliency in this difficult time. In addition, attendees will come away with tools, resources and strategies to make them better and more effective in carrying out their investigations and enforcement duties.

Jim is a United States Marine, former police officer with Elkhart (Indiana) Police Department and a current Indiana State Certified Law Enforcement Instructor. He is also the Founder and Executive Director of Warrior on the Wall which works to address law enforcement suicide, family breakdown and the unique emotional challenges faced by those serving in our profession. Jim is the recipient of numerous awards and commendations, including but not limited to the 2012 Wilbert Cunningham Award for “Excellence in Law Enforcement Training,” the Pointman Leadership Institute “Excellence in Law Enforcement Leadership Award,” the “Pilsung Warrior Award” and many more. Through Warrior on the Wall and the Elkhart Police Department, Jim hosts both the acclaimed Breaching the Barricade Law Enforcement Conference and the National Law Enforcement Appreciation Day events each year in northern Indiana. Jim also authored the official law enforcement curriculum for the award winning film, “Courageous.”

**DAY 2:**  
LT. COL. DAVE GROSSMAN PRESENTS,  
**“THE BULLETPROOF INVESTIGATOR”**

With a focus on investigators/detectives, Col. Grossman will present a powerful, highly effective model for action that ensures we can train for and overcome the mental and physical stressors unique to our profession.

In addition to being one of America’s most sought-after law enforcement and public safety instructors, Lt. Col. Dave Grossman is a US Army Ranger, a paratrooper, award-winning author and a former West Point Psychology Professor. He has a Black Belt in Hojutsu and has been inducted into the USA Martial Arts Hall of Fame.

Col. Grossman’s research was cited by the President of the United States in a national address, and he has testified before the U.S. Senate, the U.S. Congress, and numerous state legislatures. He has served as an expert witness and consultant in state and Federal courts. He helped train mental health professionals after the Jonesboro school massacre, and he was also involved in counseling or court cases in the aftermath of the Paducah, Springfield, Littleton and Nickel Mines Amish school massacres.

Col. Grossman has been called upon to write the entry on “Aggression and Violence” in the Oxford Companion to American Military History, three entries in the Academic Press Encyclopedia of Violence, Peace and Conflict and has presented papers before the national conventions of the American Medical Association, the American Psychiatric Association, the American Psychological Association, and the American Academy of Pediatrics.

Since his retirement from the US Army in 1998, Dave has been on the road almost 300 days a year as one of our nation’s leading trainers for military, law enforcement, mental health providers, and school safety organizations.

In addition to his speaking/teaching schedule, Dave is also an acclaimed, bestselling author. He has been published in the Harvard Journal of Law and Civil Policy and many leading law enforcement journals. Col. Grossman has been inducted as a "Life Diplomat" by the American Board for Certification in Homeland Security and is a "Life Member" of the American College of Forensic Examiners Institute. Dave has five patents to his name and has written or co-authored over a dozen books, including the perennial bestselling, “On Combat” and “On Killing” (required reading at numerous law enforcement academies and military training programs).

**Scroll down for the conference agenda.**

# 2021 CSIA CONFERENCE AGENDA

## Tuesday September 28, 2021

- 7:30 a.m. Doors Open  
7:30 a.m. – 8:15 a.m. Registration/Networking  
Breakfast – burritos, coffee, juice and more.
- 8:15 a.m. – 8:30 a.m. Introductions and Welcome  
Jeb Berry – CSIA President  
Lt. M.C. Williams (Ret.) – CSIA Past-President
- 8:30 a.m. – 12:00 p.m. Jim Bontrager: **“Sun Tzu and the Investigator/Officer Mindset”**  
Breaks Included
- 12:00 p.m. – 1:00 p.m. Catered Lunch
- 1:00 p.m. – 4:00 p.m. Jim Bontrager: **“Sun Tzu and the Investigator/Officer Mindset”**  
Breaks Included

## Wednesday September 29, 2021

- 7:45 a.m. – 8:15 a.m. Networking/Breakfast
- 8:15 a.m. – 8:30 a.m. Greetings and Announcements  
Jeb Berry – CSIA President  
Lt. M.C. Williams (Ret.) – CSIA Past-President
- 8:30 a.m. – 12:00 p.m. Lt. Col. Dave Grossman: **“The Bulletproof Investigator”**  
Breaks Included  
Dave will be selling and signing his books during breaks – great time to meet him!
- 12:00 p.m. – 1:00 p.m. Catered Lunch
- 1:00 p.m. – 4:00 p.m. Lt. Col. Dave Grossman: **“The Bulletproof Investigator”**  
Dave will be selling and signing his books during breaks. Again, this is a great time to meet him!
- 4:00 p.m. – 4:15 p.m. Closing – Training certificates will be available for pick-up

**Scroll down to the Conference Registration page!**

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**Annual Training Conference**  
DPPA Event Center  
September 28 & 29, 2021

**Register and pay online at <http://csiainc.org/>**

OR

Mail a check to: CSIA, P.O. Box 46016, Denver, CO 80201

NAME OF THE PERSON REGISTERING:

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NAME OF THE ATTENDEE:

CSIA Member?

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Yes \_\_\_\_\_ No \_\_\_\_\_

TITLE/RANK & POSITION:

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AGENCY/ORGANIZATION:

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ADDRESS:

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CITY:

STATE:

ZIP:

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PHONE:

EMAIL:

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DATE PAID: \_\_\_\_\_

AMOUNT PAID: \_\_\_\_\_

METHOD OF PAYMENT: \_\_\_\_\_